

# Three Levels of Vocational Assessment

- Level I: Screening or Needs Assessment
- Level II: Exploratory
- Level III: Comprehensive Vocational Evaluation



# Level One—Screening and Needs

## Assessment: For everyone

The initial process designed to arrive at a decision for providing additional services. This assessment typically consists of interviews, limited psychometrics (e.g., questionnaires, inventories), and reviewing background information.

*If more information is needed or questions emerge, Level Two should be initiated.*



# Levels of assessment:



## Level Two—Exploratory: *For some*

This intermediate process involves detailed review of background information, in-depth vocational interviewing and counseling, and/or additional psychometrics or career exploration. It may also include transferable skills analysis, job matching, and labor market investigation, and/or community mapping.

***If more information is needed or questions emerge, Level Three should be initiated.***

# Levels of assessment:



**Level Three**—comprehensive career assessment (or vocational evaluation): **for individuals facing the greatest transition, career, and vocational challenges or barriers.**

This process systematically uses real or simulated work as the focal point for assessment and career exploration. One purpose is to assist individuals in career and vocational development. The profiler(or vocational evaluator) synthesizes data from all team members, including if necessary, medical, psychological, economic, cultural, social and vocational information.