Greetings,

We seek innovative, high-quality proposals leading to competitive integrated employment outcomesfor the CSAVR Spring 2024 Conference to be held **April 8 – April 10, 2024**, **at the Hyatt Regency Bethesda, Bethesda, MD.**CSAVR's theme this year is ***Policy, Practice, and Performance – Partners for Tomorrow and Innovation for the Future.*** *There* will be six (6) general sessions and up to sixteen (16) concurrent sessions at the in-person conference.**Proposals are due**by**midnight EST, Friday, February 23, 2024.**

**If you are interested, please submit your proposal** [here](https://docs.google.com/forms/d/e/1FAIpQLSedjn508cN9VvVFdOIlmmrIi4YegsSJjXrCi3Irk_8W2Prpcg/viewform).

**Submissions should be via Google document form, and if not accessible for you, please request the pdf version by email to Tonia Ferguson,** [**tferguson@csavr.org**](mailto:tferguson@csavr.org)**. All Session content must be at least 60 mins.**

Proposals should demonstrate modern strategies and practices connected to the conference theme and show a direct relationship with one of CSAVR's three strategic priorities as we look ahead to raise to the bar and innovate across the Vocational Rehabilitation field and State Vocational Rehabilitation Agencies (SVRA):

* Recruit and retain Vocational Rehabilitation (VR) staff
* Redesign and streamline internal processes
* Increase public awareness of VR services

To promote the best policies, performance, and practice for individuals with disabilities to have increased opportunities, great careers, and competitive integrated employment for the future, CSAVR will consider for the following thematic areas for the Spring 2024 Conference:

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 **Business and Customer Engagement**(strategies and techniques to engage businesses and individual customers while looking at the value proposition to increase the workforce participation rates for people with disabilities with competitive wages)

 **Advocacy and Public Policy**(tips to advocate at your State, local, and federal level while examining political processes and practices essential to communicate the value of the national VR program)

 **Fiscal Policies and Structural Systems** (strategies for understanding the impact of state policies, financial programmatic systems, and legal factors that impact the SVRA to maximize federal dollars)

 **Advancing Diversity, Equity, Inclusion, and Accessibility Policies** (the impact of state policies while learning what is in the toolbox to engage diverse customers and build a strong, diverse workforce)

 **Partnership Building** (strategies to build solid partnerships and leverage those relationships to drive performance improvement across private sector, policy partners, and state/public agencies that lead to a transformative VR service delivery system)

 **Driving Change** (managing the role the SVRA plays in its organizational culture as it expands community engagement while increasing awareness of VR services)

 **Innovative Policies for hiring, retaining, training VR staff** (focusing on VR practices, models, and incentive programs that increase cultural and generational diversity)

  **Knowing Your Partner**(expanding community rehabilitation provider collaborations to drive performance improvement)

 **Engaging and Enhancing Pre-Employment Services for Students** (tools and techniques that develop a transformative plan that empowers students early while investing in their future)

 **Increasing Savings and Investments** (expand learning on strategies and policies that support customers to save and invest money without affecting eligibility for public benefits)

 **Managing Change**(sharing expertise on technology policies (including, artificial intelligence) that disproportionately affects individuals with disabilities)

**Creating Policies and Practices**(strategies to integrate competitive integrated employment policies, practices, and initiatives within the VR program and build on the intent of WIOA)

** Changing Employment Environments (**tools and techniques to facilitate self-employment and entrepreneurship as alternatives to traditional employment)

**Spread the Word. Be Creative!**

We encourage proposals from across the spectrum of our professions – State Vocational Rehabilitation Agencies, Individuals, Families, Businesses, Customers, University & Training Communities, Advocates, Nonprofits and Private Practitioners. Please email proposals to [tferguson@csavr.org](mailto:tferguson@csavr.org) if you are submitting by pdf. If you have any questions regarding the Call for Propasals, please contact [tferguson@csavr.org](mailto:tferguson@csavr.org) and [thamrick@csavr.org](mailto:thamrick@csavr.org).

**The deadline to submit a proposal is February 23, 2024, at 11:59 pm (EST).**

**We look forward to receiving your proposals, click** [here](https://docs.google.com/forms/d/e/1FAIpQLSedjn508cN9VvVFdOIlmmrIi4YegsSJjXrCi3Irk_8W2Prpcg/viewform) to submit!

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